

BDP International, Inc.  
510 Walnut Street  
Philadelphia, PA 19106

Pay Statement	
Period Start Date	08/06/2023
Period End Date	08/19/2023
Pay Date	08/17/2023
Document	953787
<b>Net Pay</b>	<b>\$1,334.96</b>

**Pay Details**

Nicole Anne Cassidy	Employee Number	105734	Pay Group	Regular 75
205 Lynn Road	SSN	XXX-XX-XXXX	Location	PAO - Aston
Ridley Park, PA 19078	Job	Logistics Coord I	Division	10001 - Operations - Regional
USA	Pay Rate	\$22.0513	Product	850 - Custom Brokerage
	Pay Frequency	Biweekly	Customer	EVONIK - Evonik

**Earnings**

Pay Type	Hours	Current	YTD
Accrued PTO	4.0000	\$88.21	\$341.80
Base PTO	0.0000	\$0.00	\$496.15
Holiday	0.0000	\$0.00	\$330.76
HSA Employer Co		\$31.25	\$406.25
PTO Sick	0.0000	\$0.00	\$165.38
Regular	71.0000	\$1,565.64	\$24,851.74

Total Hours 75.0000

**Deductions**

Deduction	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k	Yes	\$66.15	\$752.54	\$0.00	\$0.00
HDHPO2NoTobacc	Yes	\$47.67	\$667.38	\$202.42	\$2,833.88
HSA Employee	Yes	\$10.82	\$151.48	\$0.00	\$0.00
HSA Employer Co	No	\$31.25	\$406.25	\$0.00	\$0.00
Low PPO Dental	Yes	\$6.92	\$96.88	\$3.54	\$49.56
401k Match	Yes	\$0.00	\$0.00	\$41.34	\$465.85
Basic AD&D	No	\$0.00	\$0.00	\$0.00	\$6.02
Basic Life	No	\$0.00	\$0.00	\$0.00	\$15.05
Vision Employee	Yes	\$0.00	\$0.00	\$2.48	\$34.72

**Taxes**

Tax	Current	YTD
Federal Income Tax	\$0.00	\$120.12
Employee Medicare	\$23.04	\$366.42
Social Security Employee Tax	\$98.49	\$1,566.75
PA State Income Tax	\$48.76	\$775.73
CHESTER TWP	\$15.88	\$252.65
CHESTER TWP	\$0.00	\$10.00
PA Unemployment Employee	\$1.16	\$18.36

**Paid Time Off**

Plan	Taken	Current	Balance
Accrued PTO	15.5000	2.8847	13.3470
Base PTO	30.0000	0.0000	22.5000

**Net Pay Distribution**

Account Number	Account Type	Amount
xxxxxx6717	Checking	\$1,334.96
Total		\$1,334.96

**Pay Summary**

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,685.10	\$1,522.29	\$187.33	\$162.81	<b>\$1,334.96</b>
YTD	\$26,592.08	\$24,517.55	\$3,110.03	\$2,074.53	\$21,407.52

BDP International, Inc.  
510 Walnut Street  
Philadelphia, PA 19106

Pay Statement	
Period Start Date	07/23/2023
Period End Date	08/05/2023
Pay Date	08/03/2023
Document	952525
<b>Net Pay</b>	<b>\$1,351.50</b>

**Pay Details**

Nicole Anne Cassidy	Employee Number	105734	Pay Group	Regular 75
205 Lynn Road	SSN	XXX-XX-XXXX	Location	PAO - Aston
Ridley Park, PA 19078	Job	Logistics Coord I	Division	10001 - Operations - Regional
USA	Pay Rate	\$22.0513	Product	850 - Custom Brokerage
	Pay Frequency	Biweekly	Customer	EVONIK - Evonik

**Earnings**

Pay Type	Hours	Current	YTD
Accrued PTO	0.0000	\$0.00	\$253.59
Base PTO	15.0000	\$330.77	\$496.15
Holiday	0.0000	\$0.00	\$330.76
HSA Employer Co		\$31.25	\$375.00
PTO Sick	0.0000	\$0.00	\$165.38
Regular	60.0000	\$1,323.07	\$23,286.10

Total Hours 75.0000

**Deductions**

Deduction	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k	Yes	\$49.62	\$686.39	\$0.00	\$0.00
HDHPO2NoTobacc	Yes	\$47.67	\$619.71	\$202.42	\$2,631.46
HSA Employee	Yes	\$10.82	\$140.66	\$0.00	\$0.00
HSA Employer Co	No	\$31.25	\$375.00	\$0.00	\$0.00
Low PPO Dental	Yes	\$6.92	\$89.96	\$3.54	\$46.02
401k Match	Yes	\$0.00	\$0.00	\$33.08	\$424.51
Basic AD&D	No	\$0.00	\$0.00	\$0.86	\$6.02
Basic Life	No	\$0.00	\$0.00	\$2.15	\$15.05
Vision Employee	Yes	\$0.00	\$0.00	\$2.48	\$32.24

**Taxes**

Tax	Current	YTD
Federal Income Tax	\$0.00	\$120.12
Employee Medicare	\$23.03	\$343.38
Social Security Employee Tax	\$98.48	\$1,468.26
PA State Income Tax	\$48.76	\$726.97
CHESTER TWP	\$15.88	\$236.77
CHESTER TWP	\$0.00	\$10.00
PA Unemployment Employee	\$1.16	\$17.20

**Paid Time Off**

Plan	Taken	Current	Balance
Accrued PTO	11.5000	2.8847	14.4623
Base PTO	30.0000	0.0000	22.5000

**Net Pay Distribution**

Account Number	Account Type	Amount
xxxxxx6717	Checking	\$1,351.50
Total		\$1,351.50

**Pay Summary**

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,685.09	\$1,538.81	\$187.31	\$146.28	<b>\$1,351.50</b>
YTD	\$24,906.98	\$22,995.26	\$2,922.70	\$1,911.72	\$20,072.56

BDP International, Inc.  
510 Walnut Street  
Philadelphia, PA 19106

Pay Statement	
Period Start Date	07/09/2023
Period End Date	07/22/2023
Pay Date	07/20/2023
Document	951201
Net Pay	\$1,351.50

**Pay Details**

Nicole Anne Cassidy	Employee Number	105734	Pay Group	Regular 75
205 Lynn Road Ridley Park, PA 19078 USA	SSN	XXX-XX-XXXX	Location	PAO - Aston
	Job	Logistics Coord I	Division	10001 - Operations - Regional
	Pay Rate	\$22.0513	Product	850 - Custom Brokerage
	Pay Frequency	Biweekly	Customer	EVONIK - Evonik

**Earnings**

Pay Type	Hours	Current	YTD
Accrued PTO	7.5000	\$165.38	\$253.59
Base PTO	0.0000	\$0.00	\$165.38
Holiday	7.5000	\$165.38	\$330.76
HSA Employer Co		\$31.25	\$343.75
PTO Sick	0.0000	\$0.00	\$165.38
Regular	60.0000	\$1,323.07	\$21,963.03

Total Hours 75.0000

**Deductions**

Deduction	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k	Yes	\$49.61	\$636.77	\$0.00	\$0.00
HDHPO2NoTobacc	Yes	\$47.67	\$572.04	\$202.42	\$2,429.04
HSA Employee	Yes	\$10.82	\$129.84	\$0.00	\$0.00
HSA Employer Co	No	\$31.25	\$343.75	\$0.00	\$0.00
Low PPO Dental	Yes	\$6.92	\$83.04	\$3.54	\$42.48
401k Match	Yes	\$0.00	\$0.00	\$33.07	\$391.43
Basic AD&D	No	\$0.00	\$0.00	\$0.00	\$5.16
Basic Life	No	\$0.00	\$0.00	\$0.00	\$12.90
Vision Employee	Yes	\$0.00	\$0.00	\$2.48	\$29.76

**Taxes**

Tax	Current	YTD
Federal Income Tax	\$0.00	\$120.12
Employee Medicare	\$23.03	\$320.35
Social Security Employee Tax	\$98.48	\$1,369.78
PA State Income Tax	\$48.76	\$678.21
CHESTER TWP	\$15.88	\$220.89
CHESTER TWP	\$0.00	\$10.00
PA Unemployment Employee	\$1.16	\$16.04

**Paid Time Off**

Plan	Taken	Current	Balance
Accrued PTO	11.5000	2.8847	11.5776
Base PTO	15.0000	0.0000	37.5000

**Net Pay Distribution**

Account Number	Account Type	Amount
xxxxxx6717	Checking	\$1,351.50
Total		\$1,351.50

**Pay Summary**

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,685.08	\$1,538.81	\$187.31	\$146.27	\$1,351.50
YTD	\$23,221.89	\$21,456.45	\$2,735.39	\$1,765.44	\$18,721.06

BDP International, Inc.  
510 Walnut Street  
Philadelphia, PA 19106

Pay Statement	
Period Start Date	06/25/2023
Period End Date	07/08/2023
Pay Date	07/06/2023
Document	949895
<b>Net Pay</b>	<b>\$1,351.49</b>

**Pay Details**

Nicole Anne Cassidy	Employee Number	105734	Pay Group	Regular 75
205 Lynn Road	SSN	XXX-XX-XXXX	Location	PAO - Aston
Ridley Park, PA 19078	Job	Logistics Coord I	Division	10001 - Operations - Regional
USA	Pay Rate	\$22.0513	Product	850 - Custom Brokerage
	Pay Frequency	Biweekly	Customer	CSA - Customized Service Accoun

**Earnings**

Pay Type	Hours	Current	YTD
Accrued PTO	0.0000	\$0.00	\$88.21
Base PTO	0.0000	\$0.00	\$165.38
Holiday	0.0000	\$0.00	\$165.38
HSA Employer Co		\$31.25	\$312.50
PTO Sick	7.5000	\$165.38	\$165.38
Regular	67.5000	\$1,488.46	\$20,639.96
Total Hours	75.0000		

Total Hours 75.0000

**Deductions**

Deduction	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k	Yes	\$49.62	\$587.16	\$0.00	\$0.00
HDHPO2NoTobacc	Yes	\$47.67	\$524.37	\$202.42	\$2,226.62
HSA Employee	Yes	\$10.82	\$119.02	\$0.00	\$0.00
HSA Employer Co	No	\$31.25	\$312.50	\$0.00	\$0.00
Low PPO Dental	Yes	\$6.92	\$76.12	\$3.54	\$38.94
401k Match	Yes	\$0.00	\$0.00	\$33.08	\$358.36
Basic AD&D	No	\$0.00	\$0.00	\$0.86	\$5.16
Basic Life	No	\$0.00	\$0.00	\$2.15	\$12.90
Vision Employee	Yes	\$0.00	\$0.00	\$2.48	\$27.28

**Taxes**

Tax	Current	YTD
Federal Income Tax	\$0.00	\$120.12
Employee Medicare	\$23.03	\$297.32
Social Security Employee Tax	\$98.49	\$1,271.30
PA State Income Tax	\$48.76	\$629.45
CHESTER TWP	\$15.88	\$205.01
CHESTER TWP	\$0.00	\$10.00
PA Unemployment Employee	\$1.16	\$14.88

**Paid Time Off**

Plan	Taken	Current	Balance
Accrued PTO	4.0000	2.8847	16.1929
Base PTO	15.0000	0.0000	37.5000

**Net Pay Distribution**

Account Number	Account Type	Amount
xxxxxx6717	Checking	\$1,351.49
Total		\$1,351.49

**Pay Summary**

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,685.09	\$1,538.81	\$187.32	\$146.28	<b>\$1,351.49</b>
YTD	\$21,536.81	\$19,917.64	\$2,548.08	\$1,619.17	\$17,369.56

BDP International, Inc.  
510 Walnut Street  
Philadelphia, PA 19106

Pay Statement	
Period Start Date	06/11/2023
Period End Date	06/24/2023
Pay Date	06/22/2023
Document	948621
<b>Net Pay</b>	<b>\$1,351.50</b>

**Pay Details**

Nicole Anne Cassidy	Employee Number	105734	Pay Group	Regular 75
205 Lynn Road	SSN	XXX-XX-XXXX	Location	PAO - Aston
Ridley Park, PA 19078	Job	Logistics Coord I	Division	10001 - Operations - Regional
USA	Pay Rate	\$22.0513	Product	850 - Custom Brokerage
	Pay Frequency	Biweekly	Customer	CSA - Customized Service Accoun

**Earnings**

Pay Type	Hours	Current	YTD
Accrued PTO	0.0000	\$0.00	\$88.21
Base PTO	0.0000	\$0.00	\$165.38
Holiday	7.5000	\$165.38	\$165.38
HSA Employer Co		\$31.25	\$281.25
Regular	67.5000	\$1,488.46	\$19,151.50

Total Hours 75.0000

**Deductions**

Deduction	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k	Yes	\$49.62	\$537.54	\$0.00	\$0.00
HDHPO2NoTobacc	Yes	\$47.67	\$476.70	\$202.42	\$2,024.20
HSA Employee	Yes	\$10.82	\$108.20	\$0.00	\$0.00
HSA Employer Co	No	\$31.25	\$281.25	\$0.00	\$0.00
Low PPO Dental	Yes	\$6.92	\$69.20	\$3.54	\$35.40
401k Match	Yes	\$0.00	\$0.00	\$33.08	\$325.28
Basic AD&D	No	\$0.00	\$0.00	\$0.00	\$4.30
Basic Life	No	\$0.00	\$0.00	\$0.00	\$10.75
Vision Employee	Yes	\$0.00	\$0.00	\$2.48	\$24.80

**Taxes**

Tax	Current	YTD
Federal Income Tax	\$0.00	\$120.12
Employee Medicare	\$23.03	\$274.29
Social Security Employee Tax	\$98.48	\$1,172.81
PA State Income Tax	\$48.76	\$580.69
CHESTER TWP	\$15.88	\$189.13
CHESTER TWP	\$0.00	\$10.00
PA Unemployment Employee	\$1.16	\$13.72

**Paid Time Off**

Plan	Taken	Current	Balance
Accrued PTO	4.0000	2.8847	13.3082
Base PTO	7.5000	0.0000	45.0000

**Net Pay Distribution**

Account Number	Account Type	Amount
xxxxxx6717	Checking	\$1,351.50
Total		\$1,351.50

**Pay Summary**

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,685.09	\$1,538.81	\$187.31	\$146.28	<b>\$1,351.50</b>
YTD	\$19,851.72	\$18,378.83	\$2,360.76	\$1,472.89	\$16,018.07

BDP International, Inc.  
510 Walnut Street  
Philadelphia, PA 19106

Pay Statement	
Period Start Date	05/28/2023
Period End Date	06/10/2023
Pay Date	06/08/2023
Document	947341
<b>Net Pay</b>	<b>\$1,351.49</b>

**Pay Details**

Nicole Anne Cassidy	Employee Number	105734	Pay Group	Regular 75
205 Lynn Road	SSN	XXX-XX-XXXX	Location	PAO - Aston
Ridley Park, PA 19078	Job	Logistics Coord I	Division	10001 - Operations - Regional
USA	Pay Rate	\$22.0513	Product	850 - Custom Brokerage
	Pay Frequency	Biweekly	Customer	CSA - Customized Service Accoun

**Earnings**

Pay Type	Hours	Current	YTD
Accrued PTO	0.0000	\$0.00	\$88.21
Base PTO	0.0000	\$0.00	\$165.38
HSA Employer Co		\$31.25	\$250.00
Regular	75.0000	\$1,653.84	\$17,663.04

Total Hours 75.0000

**Deductions**

Deduction	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k	Yes	\$49.62	\$487.92	\$0.00	\$0.00
HDHPO2NoTobacc	Yes	\$47.67	\$429.03	\$202.42	\$1,821.78
HSA Employee	Yes	\$10.82	\$97.38	\$0.00	\$0.00
HSA Employer Co	No	\$31.25	\$250.00	\$0.00	\$0.00
Low PPO Dental	Yes	\$6.92	\$62.28	\$3.54	\$31.86
401k Match	Yes	\$0.00	\$0.00	\$33.08	\$292.20
Basic AD&D	No	\$0.00	\$0.00	\$0.86	\$4.30
Basic Life	No	\$0.00	\$0.00	\$2.15	\$10.75
Vision Employee	Yes	\$0.00	\$0.00	\$2.48	\$22.32

**Taxes**

Tax	Current	YTD
Federal Income Tax	\$0.00	\$120.12
Employee Medicare	\$23.04	\$251.26
Social Security Employee Tax	\$98.48	\$1,074.33
PA State Income Tax	\$48.76	\$531.93
CHESTER TWP	\$15.88	\$173.25
CHESTER TWP	\$0.00	\$10.00
PA Unemployment Employee	\$1.16	\$12.56

**Paid Time Off**

Plan	Taken	Current	Balance
Accrued PTO	4.0000	2.8847	10.4235
Base PTO	7.5000	0.0000	45.0000

**Net Pay Distribution**

Account Number	Account Type	Amount
xxxxxx6717	Checking	\$1,351.49
Total		\$1,351.49

**Pay Summary**

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,685.09	\$1,538.81	\$187.32	\$146.28	<b>\$1,351.49</b>
YTD	\$18,166.63	\$16,840.02	\$2,173.45	\$1,326.61	\$14,666.57

BDP International, Inc.  
510 Walnut Street  
Philadelphia, PA 19106

Pay Statement	
Period Start Date	05/14/2023
Period End Date	05/27/2023
Pay Date	05/25/2023
Document	946040
Net Pay	\$1,351.50

**Pay Details**

Nicole Anne Cassidy	Employee Number	105734	Pay Group	Regular 75
205 Lynn Road	SSN	XXX-XX-XXXX	Location	PAO - Aston
Ridley Park, PA 19078	Job	Logistics Coord I	Division	10001 - Operations - Regional
USA	Pay Rate	\$22.0513	Product	850 - Custom Brokerage
	Pay Frequency	Biweekly	Customer	CSA - Customized Service Accoun

**Earnings**

Pay Type	Hours	Current	YTD
Accrued PTO	0.0000	\$0.00	\$88.21
Base PTO	7.5000	\$165.38	\$165.38
HSA Employer Co		\$31.25	\$218.75
Regular	67.5000	\$1,488.46	\$16,009.20

Total Hours 75.0000

**Deductions**

Deduction	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401k	Yes	\$49.62	\$438.30	\$0.00	\$0.00
HDHPO2NoTobacc	Yes	\$47.67	\$381.36	\$202.42	\$1,619.36
HSA Employee	Yes	\$10.82	\$86.56	\$0.00	\$0.00
HSA Employer Co	No	\$31.25	\$218.75	\$0.00	\$0.00
Low PPO Dental	Yes	\$6.92	\$55.36	\$3.54	\$28.32
401k Match	Yes	\$0.00	\$0.00	\$33.08	\$259.12
Basic AD&D	No	\$0.00	\$0.00	\$0.00	\$3.44
Basic Life	No	\$0.00	\$0.00	\$0.00	\$8.60
Vision Employee	Yes	\$0.00	\$0.00	\$2.48	\$19.84

**Taxes**

Tax	Current	YTD
Federal Income Tax	\$0.00	\$120.12
Employee Medicare	\$23.03	\$228.22
Social Security Employee Tax	\$98.48	\$975.85
PA State Income Tax	\$48.76	\$483.17
CHESTER TWP	\$15.88	\$157.37
CHESTER TWP	\$0.00	\$10.00
PA Unemployment Employee	\$1.16	\$11.40

**Paid Time Off**

Plan	Taken	Current	Balance
Accrued PTO	4.0000	2.8847	7.5388
Base PTO	7.5000	0.0000	45.0000

**Net Pay Distribution**

Account Number	Account Type	Amount
xxxxxx6717	Checking	\$1,351.50
Total		\$1,351.50

**Pay Summary**

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$1,685.09	\$1,538.81	\$187.31	\$146.28	\$1,351.50
YTD	\$16,481.54	\$15,301.21	\$1,986.13	\$1,180.33	\$13,315.08